

Code of Conduct

Respect People and Ideas

Speak one at a time

Listen to and consider what others are saying.

Refrain from unsupportive language

Avoid personal attacks

Board votes must be respected

Rules of Engagement

Safe word- Bunny. To stop things before they get out of control.

Anyone can say bunny.

Take time to discuss

Call on the phone to discuss feelings.

If you can't call within 24 hours, email to say when you plan to call.

Commit to schedule at least 3 months in advance.

Discussions and votes should be at board meetings.